

# STOP THE CLOSURE OF THE VEGREVILLE CPC

## Responding to government concerns about the workforce

March 12, 2017

### 42% of staff are retiring in 2 to 3 years - *False*

- It is virtually impossible to know exactly how many employees are retiring.
- While over 40% of staff at the Centre are over the age of 50 this does not mean they are going to retire in the next few years.
- Age isn't the only factor to consider when retiring, years of service is also important since that is what your pension is based on.
- Not many current CPC employees have the “numbers” to enable them to retire with a full pension (age plus years of service).
- In fact, only three CPC employees retired last year.
- Even if more people planned to retire, the CPC has already proven the facility is able to successfully recruit younger staff for positions.

### Difficulty recruiting employees - *False*

- It's not true that the IRCC is having difficulty hiring employees.
- The department hired an additional 30 employees for the CPC in 2016.
- In fact last year the CPC had 274 employees - the highest number of employees over the past four years.
- In addition, fewer employees left in 2015-16 than over the previous four years.
- Oddly, the IRCC eliminated 47 positions in September. If there are vacancies it is a recent phenomenon.
- The federal government stopped recruiting staff locally about 5 years ago. At that time Alberta's economy was very strong and it may have been difficult to attract people to administrative jobs.
- However, the economy has become weaker and local unemployment rates have dramatically increased.
- There are workers available in the community and the region to fill vacancies at the CPC.

1. **Call** Immigration Minister Ahmed Hussien @ 613.954.1064
2. **Write a letter** or send an e-mail to Minister Hussien  
[Ahmed.Hussien@parl.gc.ca](mailto:Ahmed.Hussien@parl.gc.ca)

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**The closure of the Case Processing Centre in Vegreville will have devastating effects on our community. Help us reverse this decision!**